

Environment, Health and Safety Policy

Assembly Bio is a life sciences company committed to improving the lives of patients across the globe through the development of our novel product candidates. In addition to our patient-focused mission, we are equally dedicated to, and recognize the importance of, conducting our business in a safe and sustainable manner to protect the environment and the health and safety of our employees and consultants. As our drug product candidates move through clinical trials and closer to potential commercialization, these interests continue to align as we hope to make a positive impact on patients, employees, consultants and the planet.

This policy confirms our commitment to:

- Comply with all applicable government regulations
- Maintain internal policies and management systems to ensure strong Environment, Health, and Safety (EHS) compliance
- Implement initiatives to ensure that our operations are as energy efficient as possible
- Implement initiatives to reduce waste and improve recycling rates
- Implement programs to raise environmental awareness among our employees
- Collaborate with our employees and other stakeholders to continue to refine workplace health, safety and environmental programs
- Regularly report on our progress and the impacts we have made through our corporate website

Approved and signed by John G. McHutchison, A.O., M.D., Chief Executive Officer on November 18, 2020.